Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area:	HOUSING SERVICES
Section:	HOUSING MANAGER
Lead Officer:	ALISON CRAIG

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: **DEMOLITION OF GARAGES AT DEVONSHIRE CLOSE**

Is the policy, project, service, function or strategy: Existing □ Changed □ New/Proposed ☑

Q1 - What is the aim of your policy or new service?

To demolish the fire damaged garages at Devonshire Close Staveley.

Q2 - Who is the policy or service going to benefit?

The demolition of the garages will benefit the residents of Devonshire Close by improving the parking provision.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc. Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive	Potentially negative	No impact
	impact	impact	
Age – including older people and			Х
younger people.			
Disabled people – physical, mental			Х
and sensory including learning			
disabled people and people living			
with HIV/Aids and cancer.			
Gender – men, women and			Х
transgender.			
Marital status including civil			Х
partnership.			
Pregnant women and people on			Х
maternity/paternity. Also consider			
breastfeeding mothers.			
Sexual Orientation – Heterosexual,			Х
Lesbian, gay men and bi-sexual			
people.			
Ethnic Groups			Х
Religions and Beliefs including those			Х
with no religion and/or beliefs.			
Other groups e.g. those experiencing			Х
deprivation and/or health inequalities.			

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

- Q4 Should a full EIA be completed for this policy, project, service, function or strategy?
- Yes 🛛
- No 🗹
- Q5 Reasons for this decision:

No negative impact is identified for any group with a protected characteristic.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.